

Revised 3 January 2012

AMEC has issued a statement in response to the report by Lord Davies of Abersoch (the 'Davies Report') entitled "Women on boards".

The conclusions of the Davies Report and the proposed actions are timely and our Board supports the planned direction. Diversity, broadly defined, is key to ensure we develop and retain the best talent in our company. We continue to improve our programmes and would like to achieve an increasing representation of women in our management grades (currently 17 per cent). Having had two women (on average 20 per cent) on the Board in the recent past, we currently have no female directors. Our aspiration is to have women on the Board and our succession planning will focus on this desirable achievement.