

amec.com/careers

Graduate Opportunities

Microsite: nruggraduates.amec.com

AMEC,
the
place
to be



more choice

AMEC is looking for graduates to join us on our exciting journey to the future. If you'd like to build your career and be part of an ambitious, fast paced, fun and professionally challenging company, then read on to find out more about AMEC.

AMEC is a leading supplier of consultancy, engineering and project management services to its customers in the world's oil and gas, minerals and metals, clean energy, environment and infrastructure markets. Our teams of 27,000 professionals, design, deliver and maintain strategic and complex assets for our customers in around 40 countries worldwide.

We are a FTSE 100 company, with an ambitious vision of our journey to 2015 and beyond.

We pride ourselves on our open and honest culture, and being a great team of people to work with.



'my Future' is our people framework to make sure that we attract, develop and retain the best of the best. It is driven by our Values and Guiding Principles. It gives a clear direction on how –together– we will meet the company's objectives through setting and meeting the expectations of our people.



"Our goal is to be the **best in the world** – **delivering excellence** in everything we do, **every day**. To achieve this we must attract and retain the **best team of people**."

Neil Bruce, Chief Operating Officer



The **AMEC Academy** has been set up to **support** the **development** of both individuals and business needs across the whole company. It supports a **consistent** and **accessible global approach**, designed to meet the challenges of the **future vision** and **aspirations** and AMEC.

more opportunity

For the seventh year in succession we have featured in the Dow Jones Sustainability Index, ranked one of the world's top five in the Oil Equipment and Services sector. In fact sustainable development is at the heart of our values, which means at the heart of the way we work.

In years to come, we believe that the only truly successful businesses will be those that achieve a sustainable balance between their own interests and those of society and the natural world. Everyone at AMEC has a role to play in making our company more sustainable.

We know the importance of recruiting and developing the best people who can rise to our and the world's challenges. We are looking for highly motivated and committed graduates from many disciplines, all of whom will have a vital role to play within our organisation.

However being financially stable, ethical and sustainable doesn't mean that life in AMEC isn't exciting. We work on a vast range of challenging and complex projects all over the world, from the new build nuclear renaissance and frontier oil and gas developments to renewable energy and carbon capture and storage.

As well as multi-discipline engineering graduates we are also looking for people to join our business support teams. When you join AMEC, you'll also have the opportunity to develop management and leadership skills, supported by our global AMEC Academy.



Sustainably delivering **excellence** to our customers by:

Believing in **people**
Never compromising on **safety**
Acting with **integrity**

more energy

All our graduate programmes lead to professional qualifications and Chartership where appropriate. We'll support you from the moment you join with orientation, structured career paths, coaching and mentoring and an annual conference especially for you.

You'll be part of Graduate and Trainee forums and, of course, all the social opportunities being a graduate at AMEC brings.

- A planned programme of Induction and Orientation events
- An assigned Buddy and Mentor
- A Professional Scheme leading to Chartership
- Development of your Technical Competencies
- Programmes of e-Learning Modules to assist you with your technical knowledge

- A Diploma in Management
- Involvement in Graduate Forums and events
- A career not a job!
- Fun!!

Once your graduate programme is complete, the AMEC Academy and our 'my Future' people framework will continue to support your long-term future with us - all backed up by competitive pay and benefits.



For more information about working in our businesses, visit our website: amec.com/careers



how do I get involved?

When can I apply?

The application process will open in early October.

Closing dates for applications are given on the website (depending on Discipline).

How do I apply?

Applications must be made on-line via our website: amec.com/careers

The UK graduate microsite is located at: nrugraduates.amec.com

Who are we looking for?

In particular we are looking for motivated and talented graduates across a whole range of disciplines including:

Engineering: Controls & Instrument, Electrical, Engineering Systems, Mechanical, Piping, Process, Structural, Technical Safety, Metallurgy & Welding

Business Support: Commercial / Quantity Surveying, Project Controls, Project Management, HSSE, Supply Chain Management, IT

Other: Environmental, Physics, Chemistry, Reactor Physics, Human Factors, Construction Management

