

Overview 2004

■ Health and safety

- One health and safety prosecution (against three in 2003)
- Ninety-four per cent of employees worked within an OHSAS 18001 compliant health and safety management system (against 73 per cent in 2003)
- Nine fatalities at work (against four in 2003) including one subcontractor killed by an unrelated gas explosion outside AMEC's site
- One hundred and four fewer people suffered lost time accidents.

■ Environment

- AMEC's wind development portfolio reached the size to have the potential to represent 16 per cent of UK Government's 2010 renewable energy target
- Eighty-seven per cent of employees worked within an ISO 14001 compliant environmental management system (against 73 per cent in 2003)

- Two environmental notices issued to the company (against three in 2003)
- Nineteen per cent of waste recorded going to landfill (against 50 per cent in 2003)
- AMEC's nuclear waste management technology came into use at Hanford, USA.

■ Community

- Charitable donations worldwide of £265,000 (against £154,000 in 2003)
- Appointed to do major regeneration scheme in Lewisham and working on 12 other schemes across the UK
- Specialist international development agency Engineers against Poverty published a positive report, "*Learning from AMEC's oil and gas asset support operations in the Asia-Pacific region*"
- Supported orphanage in Baku, refurbishing and providing resources for 200 orphans.

■ Employment

- Set up an initiative with major UK client, National Grid Transco, to take on young offenders
- Conducted senior management survey and taking findings forward in culture change programme *Shaping AMEC*
- Initiated more detailed analysis of diversity and other key employment metrics within AMEC.

■ General

- Eighty-five per cent of employees operated under an ISO 9000 compliant quality management system (against 80 per cent in 2003)
- Signed new long-term contracts with customers and introduced more key account management
- Conducted stakeholder sustainability research for the first time.

We made progress in 2004, improving our overall performance in health and safety, environment, community and employment. However, it is completely unacceptable that the number of fatalities at work increased compared to the previous year, and yet further efforts are being taken to ensure a safer year in 2005.