

**Charities committee**

AMEC has an established Board level committee which meets at least once a year to review the community and charitable activity of the business. This was formally established as a committee of the board in December 2003. The membership includes AMEC’s Chairman, Chief Executive, Finance Director, Company Secretary and the Corporate Human Resources Director.

The Charities Committee and operational executives seek to establish a yearly budget, through the Short Range Planning process, and review commitments of support to charitable, educational and cultural community based causes. The committee links closely with AMEC is operational senior executives to ensure that the community activity of AMEC plc supports the operational activity of the business.

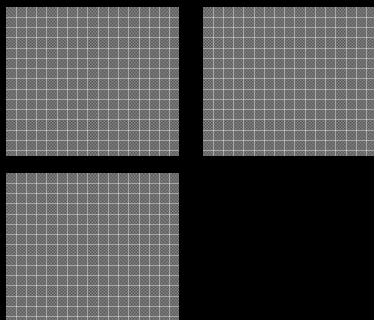
**Charitable donations and matched funding (GRI EC1)**

As part of AMEC’s commitment to the community in which the company works and to encourage voluntary community activity of AMEC’s employees, the business operates an employee matched funding scheme. Employees can apply to the Charities Committee for matched funding of fund raising events for registered charities.

It has not been possible this year to accurately state the actual amount raised by the employees and matched by the company. We can only give the total amount AMEC gave in donations. Unfortunately the AMEC America’s operational Charities Board accounting system in 2006 did not differentiate between sums of money directly donated to charitable institutions and charitable donations made through employee matched funding.

**HIGHLIGHTS**

- £227,000 donated to charities
- Water Aid charity of the year
- Continue support for Engineers Against Poverty
- Dean Sutcliffe recipient of the Citizen of the Year award



During 2006 AMEC donated a total of £227,000 (excluding £17,000 American political donations) to charitable causes. A percentage of this money was matched funded activity. This is significantly less than AMEC donated in 2005 but 2005 was an exceptional year where the world suffered several major natural disasters, including the Tsunami, Hurricane Katrina and the Pakistan earthquake.

Of course, this is merely direct funds given to charities. It does not include support given in kind, such as employees volunteering time and AMEC provision of other in kind support, such as school visits, cultural exchanges, working to improve charity communication etc. We have included examples of such support in our case study material.

#### AMEC Charitable Donations 2006

Natural Resources	£76,000
Power and Process	£25,000
Earth and Environment	£21,000
Built Environment	£51,000
Corporate	£54,000
<b>Total</b>	<b>£227,000</b>

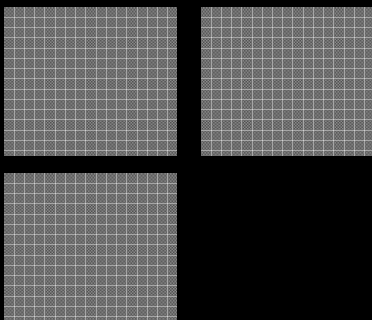
#### Charity of the year

During 2006 the Charities Committee again nominated Water Aid as AMEC's Charity of the Year. Water Aid is an international non governmental organisation dedicated exclusively to the provision of safe domestic water, sanitation and hygiene education to the world's poorest people. Water Aid works by helping local organisations set up low cost, sustainable projects, using appropriate technology managed by the community itself.

AMEC has been a long-term supporter of Water Aid because its work is imperative to making real change in peoples lives in the communities where they live. Water Aid's work is vital in realising the 8<sup>th</sup> Millennium Goal in helping people out of poverty as well as contributing to the UDHR (Universal Declaration of Human Rights) in improving people's access to safe water and sanitation.

During 2006 AMEC gave a corporate donation of £5,000 and together with our employees from power and process and corporate, raised a further £1,000.

AMEC also donated £10,210 to CRISIS during 2006. CRISIS is a UK based national charity that fights homelessness and empowers people to fulfill their potential and transform their lives. Crisis opens seven centres between 23 - 30 December, offering homeless or vulnerably housed people companionship, access to essential services, learning opportunities and a programme of entertainment.





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In addition, AMEC donated £2500 to the CRASH “No Christmast Card” Appeal in 2006, AMEC has supported this initiative for the last three years. CRASH is the construction and property industry charity for the homeless based in the UK. CRASH aims to help homelessness charities to improve their premises, facilities and accommodation provided for homeless people. CRASH brings together the expertise and help of professionals and companies from the UK construction and property industries to assist homelessness projects to reduce construction costs.

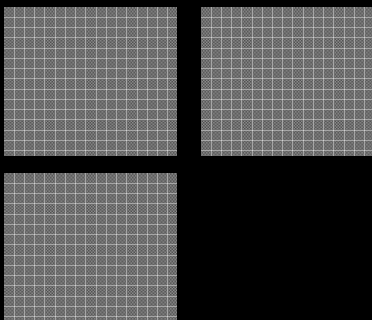
Throughout 2007 we aim to re-evaluate our charitable donation policy to ensure that our activity truly reflects the operations and global nature of our activities. We will publish further information on this review during the year.

### **Engineers Against Poverty & Engineers without Borders**

AMEC’s Business Development Director continues to serve as a Trustee of Engineers Against Poverty and has held this position since 2002. Engineers Against Poverty (EAP) is a specialist international development NGO working in the field of engineering and international development. It was established in 1998 by the UK’s leading professional Engineering Institutions, the Royal Academy of Engineering and the Department for International Development (DFID).

AMEC also has close links with the Canadian branch of Engineers Without Borders and has continued to support the charity through 2006 getting involved in various charitable events. Engineers without Borders - International facilitates links and collaboration among its member groups toward improving the quality of life of disadvantaged communities worldwide through education and implementation of sustainable engineering projects, while promoting new dimensions of experience for engineers, engineering students, and similarly motivated non-engineers.

Both these institutions offer AMEC the opportunity to give support in a practical way by using the infrastructure of the business to help to give assistance.



## **Citizenship Award**

In the wake of the 2005 London bombings and in memory of Anthony Fati-Williams an AMEC employee killed in the bombings, AMEC instigated a Citizenship Award to be given to an employee who has made an outstanding contribution to the community.

This year the award was presented to Dean Sutcliffe for his quick thinking, bravery and ingenuity in stopping a runaway bus from rolling into a crowd of people. Dean, from AMEC's Built Environment operational division, was waiting at a set of traffic lights in his company car when his vehicle was struck from behind by an empty bus as it rolled downhill in the centre of Norwich, UK.

Realising the potential danger he put his car into first gear as the bus spun it around and brought the single decker to a halt before it could reach a busy crossing. Thanks to Dean's action the bus was brought to a halt before it caused a serious incident.

## **Operational Business Activity**

AMEC entered into a five year donor agreement supporting the establishment of the Norman Keevil Mining School at the University of British Columbia. Over the next five years AMEC will donate \$C50,000 a year adding up to quarter of a million Canadian dollars. In return a main lecture Hall carrying AMEC's name for the next 25 years bringing AMEC's name to the University Campus and potentially thousands of students.

