

## Community Performance Report 2007

This section provides a corporate overview of our community based investment. We have also included further information about AMEC's work in the community in the related documents section of the web page.

No matter who we are or where we live, we are all members of a community and the community, as a group of stakeholders, are particularly important to the success of any business. Our employees, shareholders, clients, in fact every stakeholder group that impacts on the business is drawn from a community group. Successfully managing our interaction with the communities in which we work provides the business with many benefits

Effectively managing our interaction with our communities offers AMEC a number of benefits such as:

- Enhancing and safeguarding our reputation
- Developing a mutual trust and licence to operate in the location
- Attracting talented people into the business
- Employee pride in the company
- Demonstrable responsible corporate behaviour

This year, as promised, we have included more information on

AMEC's interactions with the community at the divisional level; please refer to the Power and Process, Natural Resources and Earth and Environmental community reports for further detail.

### AMEC's matched funding investment budget

AMEC operates an employee matched funding scheme. AMEC's Charity committee set this budget each year. The table below shows a breakdown of AMEC's matched funding by division.

Division	2007	2006
Natural Resources	56,809	76,000
Power and Process	11,300	25,000
Earth & Environment	13,486	21,000
Corporate	155,820	54,000
<b>Total</b>	<b>237,415</b>	<b>176,000</b>

The figure for 2006 has been recalculated to provide a like-for-like comparison and excludes the Built Environment contribution reported in 2006.

Over all the matched funding budget has increased. However, a policy change at the beginning of 2007 had a profound impact on the numbers of employees applying from matched funding (refer to the community investment review).

To ensure that communities benefited from this budget a number of corporate contributions were made. The £155,820 donated by corporate is almost exclusively made up from non-matched funding donations. Employees were not motivated to raise funds for AMEC nominated charities and this policy was

reviewed at the November meeting of the Charities Committee. Therefore, a number of one-off donations were made to worthy causes. For more detail please refer to “AMEC’s holiday gifts”.

Many of our senior management were involved in community investment activities, including our Chief Executive who attended a number of charity events throughout the year including:

We have included details of all the charities benefiting from this donation process and the criteria which were used to identify these charities.

- Stephen Lawrence event at 10 Downing Street
- RAFT (supports burns victims)
- UN Peace Day

**Total charitable investment**

As well as employee matched funding, AMEC supports a number of charitable institutions, for example Business In the Community. In total AMEC contributed £446,000 to charitable institutions.

More details of our senior management engagement are included in the related documents.

	2007	2006	Change
Total amount of charitable giving	£446,000*	£186,000*	up
Amount of charitable giving as a % of profit	0.35	0.35	nc

\* As reported in the Annual Report and Accounts 2007

**Senior management – community involvement**

Having senior management engaged in community activity is a positive aspect of AMEC’s community investment strategy. It reinforces the company commitment to the community, promotes leadership in community engagement and sends out a positive message to AMEC’s employees.