

Power and Process – community report 2007

AMEC's Power and Process division is a key community player and in this section of the report we detail a cross section of some of the divisions community interaction and investment.

At AMEC, we are committed to delivering on our promises, to our employees, the people we work with, our customers and all our stakeholders. One of those promises is to contribute to the progressive growth of our communities. We do this by building relationships, inspiring philanthropy, and promoting goodwill both inside and outside the company. Whether it's a city or a neighborhood, our mission is to help develop every community where we do business including those we call home—fostering a good place to live, work, and raise and educate children.

The diverse needs of these various communities, the interests of our employees, and the goals and values of the company drive AMEC's community support and activities. In addition to corporate match funding and designated plc strategic charities, many Power and Process employees operating from more than a dozen locations across the UK, Europe and the Americas dedicate

their time, talents and resources to a myriad of initiatives each year.

Power and Process UK and Europe

At the Darlington office, employees are actively involved with local schools and colleges in promoting engineering as a career for the future to children from a young age by attending careers fairs, recruitment events and the like. In 2007, AMEC was asked by key customer National Grid to take part in their Imagineering event held at the Ricoh Arena, Coventry, aimed at capturing the interest of the 8-16 year olds who attend. Many of our graduates and trainees attended to give careers advice to the older kids and to interact with the younger ones with a series of engineering related activities focusing on energy delivery to their homes.

As well as this, many local schools have attended the Overhead Lines Training and Development Centre as part of a project run by Children Challenging Industry, a University of York initiative to engage primary school children in science. Following lessons in electricity generation and transmission at their school from Terry Bradburn, Training Engineer, the children visit the centre where they are faced with a hypothetical potentially deadly situation when they come across a 'casualty' in the form of someone seemingly electrocuted when their kite flew into the overhead lines. This activity teaches the children of the dangers of playing near pylons and the correct action they should take if they ever find themselves in a similar

situation. Other community engagement activities include;

- ‘What does the chemical industry do for you’ talks and interactive learning activities were held at schools throughout the North East to teach children that the chemical industry has an affect on almost everything around them
- Leanne Hart, former Young Ambassador for Chemical Industries Association, gave various talks on Women in Engineering to help encourage more females in to the field
- James Watt gave the keynote speech at a number of science fairs and clubs

Similarly, many AMEC projects operate the ‘Cracked It’ scheme where site employees, including those of supply chain partners, nominate a local charity to be the beneficiary of a charitable donation which is earned by the site employees for 28 consecutive days without a SHE incident. Here are just some of the donations given in 2007;

- Daniel Wilkinson Fund – a three-year old suffering from Acute Lymphoblastic Leukaemia who will undergo many years of intensive chemo and other therapies
- Keyingham School who will use their £800 to contribute to the building of an adventure playground
- A donation of £1500 to Great North Air Ambulance to contribution to keeping the air

ambulance in operation and servicing emergencies in the North East area

- Hartlepool Hospice and Butterwick House Children’s Hospice each received £1500
- Wingate & Station Town Family Centre received £600, as did the Charlotte Wren Forget-me-not Fund, Children’s Centre Support Group, Lifespan, Celebration of Life After Cancer, the Neurological Alliance, West Park Primary School, Parents & Friends of Ashtrees and the Edward Guy Foundation
- £1000 was donated towards the purchase of a super computer that will allow 10 year old quadriplegic and cerebral palsy sufferer Owen McGurry to ‘speak’ with the people around him
- The Suicide Awareness Group in Northern Ireland who support families of people who tragically take their own lives received a donation of £750
- A primary school in Wales received Welsh language books, software and DVDs to aid the children in learning their native language
- Following a broken back as the result of a motorbike accident £375 was donated to Chris Esler to aid his rehabilitation

As well as charitable donations from project sites Power and Process UK and Europe employees have been involved in a number of activities to raise funds for various charities of their choice, many of which have received matched funding from AMEC, these activities include;

- Darlington employees wore pink for a day to raise money for Breast Cancer awareness
- Annual sponsored swim and individual activities to support children's hospice, Zoe's Place
- Power & Process Finance Director Jonathan Cowper with Power and Process UK's Dave Atkinson and Kevin Scott ran the Flora London Marathon raising £3000 for leukaemia and mental health charities
- A £2000 donation to Noah's Ark Appeal run by a children's hospital in Wales
- A £5000 donation to a local charity helping children who suffer from Crohn's Disease

Power and Process Americas

Thousands of miles away, the Oakville office is an active member of the Oakville Chamber of Commerce where the company works with local government agencies to facilitate job placement for new immigrants and is involved with local and regional educational institutions. Oakville is also one of many Power and Process offices in North America that participated in a local United Way campaign raising money through fundraisers, company sponsored events and internally driven initiatives. In 2007, the Oakville office along with employees in the Halifax and Vancouver offices collectively donated more than Cdn\$126,000 to the United Way, a national network of more than 1,300 locally governed organizations that work to create lasting positive changes in communities and people's lives.

Many Power and Process Americas offices participate in "Jeans for Charity" fundraisers where employees pick a charity and commit to make donations in order to earn the right to wear blue jeans on Fridays. In Oakville, daily collection boxes were distributed to all floors for a food drive for the Daily Bread Food Bank and the floor with the most food collection by weight won the opportunity to wear jeans every Friday in May. Similarly, Vancouver held a Jeans Day in April with buttons being sold for five dollars each and raised Cdn\$1500 for the BC Children's Hospital. In Greenville, employees took Jeans Day a step further, choosing a local charity for each month of the year and committing to donate a minimum of \$1.00 per person, each week with all proceeds being given to the specified charity at the end of the month. Greenville employees donated over US\$2800 in 2007 to various local charities from the Pendleton Place Children's Shelter and Greenville Literacy Association to a 30 day food drive that brought in over 6,101 cans of fruits and vegetables for Meals on Wheels of Greenville.

Our Vancouver office also supported their local food bank and creatively put AMEC's engineering skills to the test by participating in Canstruction, an international design/build competition that brings together teams of architects, engineers, graphic artists and students to build amazing sculptures using only canned food and other non-perishables. Vancouver's "Canstruction" team raised

Cdn\$6000 and 6200 cans of food for the Greater Vancouver Food Bank Society with their canned food sculpture of CANzilla, which won first honorable mention on the national level. This international community service project of the Design and Construction industries is now held in over 100 cities across North America and raises over two million pounds of food for hunger agencies each year.

Improving the quality of life within the community, our Santiago office has donated more than US\$12,000 through Infocap, “The University of Workers”, a non-profit foundation that specializes in training and educating people with scarce resources within the community. To date, more than 18,000 students have graduated from Infocap and impact studies indicate that at least 80% of worker who leave an office of Infocap improve the quality of life and that of their families.

Our Santiago counterparts also donated US\$3,000 to Corporacion La Esperanza, a private non-profit corporation that serves as a resource center for addicted persons with scarce resources that have a desire to recover, but don't have the money for treatment and generously supports CoArtRe, which is a cultural corporation for the rehabilitation and social reintegration of convicts through art. Once outside the criminal precincts, CoArtRe offers psychological and spiritual support along with concrete opportunities for job training and empowerment for work.

Down south in Atlanta, Power and Process employees chose to raise both money and their heart rates by participating in the American Cancer Society Relay for Life. For 12 hours, 30 ‘AMEC Amblers’ (two of which were cancer survivors) took turns walking around the track at Loganville Middle School in Walton County, Georgia to raise over US\$7400 for cancer research.



Above: “AMC Amblers”

While Atlanta employees were walking for 12 hours to support the American Cancer Society, AMEC's Banff-to-Jasper mixed-corporate relay team was running for 12 hours to fund brain tumor research. In 2007, the 15 person AMEC Avengers team, which includes members from across AMEC, achieved their best performance ever over a 256-km course that took runners up and down 15,000 feet. More importantly, the AMEC Avengers left the organizers and the Brain Tumour Foundation of Canada speechless with a Cdn\$10,000 donation to fund brain tumour research.

And because our strength externally as an organization comes largely from our strength within and across AMEC - what better way to meet our

colleagues and learn to work together than do participate in a cause that we all support – a cleaner environment. More than 600 AMEC employees, families and friends from across North America, the UK and Chile – and all the divisions - participated in the 2007 Great Shoreline Clean-up. In Vancouver alone, approximately 65 Vancouver employees joined forces to clean up English Bay where more than 12,000 pieces of garbage weighing approximately 250 pounds were removed from the beach, including 8,452 cigarette butts, nearly 1,000 pieces of food wrapper, a boat seat and an MP3 player.

Power and Process Nuclear

In the UK, nuclear employees proudly support the BBC 'Children in Need Day', donating a minimum of £2 each to raise money for disadvantaged children and young people in the UK. The total collection reached a fabulous £774.

Additionally, through their joint campaign with Vision Aid Overseas (VOA), prospect members and AMEC nuclear staff made a big difference by donating their discarded spectacles for recycling to the Prospect/AMEC 'Sight for Poor Eyes' Campaign. Approximately, 80 pairs were donated and forwarded to Prospect HQ for refurbishment before being sent to Third World countries. VAO exists to help needy people in developing countries whose lives are blighted by bad eyesight, particularly in those cases where spectacles can help. VAO recycles thousands of pairs of second-hand spectacles every year

which are collected by supporting organizations.

An active supporter of the local community, the nuclear group in Toronto was recognized on the United Way Toronto Campaign Honour Roll in 2007 for both their employee campaign (Cdn\$25,000 to \$40,000) and corporate gift (Cdn\$10,000 to \$24,999). The office raised funds through employee donations via payroll deductions, charity fundraising via National Blue Jean Day, a pot luck luncheon and the CN Tower Climb. Additionally, the downtown office was also a corporate sponsor for the "Kids 4 Kids" Concert (Cdn \$250 donation) benefiting diabetes research at The Hospital for Sick Children (SickKids), Canada's most research-intensive hospital and the largest center dedicated to improving children's health in the country.

Another charity that touches the hearts of employees in downtown Toronto is the New Circles' non-profit that strives to help residents of local Flemington and Thorncliffe Park communities, primarily with their clothing bank that provides new and gently used clothing at no cost to men, women and children living in poverty. Their mission is to promote equity and dignity by providing services and clothing to enhance the day-to-day lives of the people they serve. Nuclear staff donated many winter coats, clothes, etc.

At the Bruce Power site, AMEC was involved in a number of local community activities related to the Bruce Restart project. For example,

AMEC was a Gold Sponsor donating Cdn\$10,000 for the Easter Seals Gala Dinner hosted by Bruce Power that raised over Cdn\$200,000 in support of children with physical disabilities. Some of the other ways AMEC supported the local community include: serving as a Checkpoint Sponsor for the Kincardine Multiple Sclerosis (MS) Walk (Cdn\$500), which provided over Cdn\$100,000 for multiple sclerosis research, including Cdn\$1200 raised by AMEC staff; sponsoring the Restart Contractor Golf Tournament (Cdn\$5,000) to benefit the Southhampton and Kincardine hospitals; and supporting the Women's House Serving Bruce and Grey (Cdn\$500) that helps mothers and children overcome the impacts of abuse through individual and group counseling and parenting supports.

The nuclear group at the Bruce Power site also participated in a significant television marketing campaign organized by Bruce Power that focused on Restart and promoting the benefits of nuclear energy. The total of the campaign buy was in excess of \$1 million dollars, and was supported by the contractors involved. Investment by AMEC was Cdn\$125,000.

Sustaining our future

For all the communities in which we live, work and play, being home to a company that delivers strategic and complex projects and is the pre-eminent provider of engineering services to the energy, power and process industries, offers a valuable message. In addition to improving

the quality of life surrounding us, our commitment to progressing the communities enables employees to do what they do best – make a difference. Collectively, Power and Process raised over BGP\$1 million (Cdn\$500,000) in 2007 to make a difference in the lives of thousands of fellow citizens, contributing to the sustainability of our business and our world.